

**Attachment 3****Details of Head of Internal Audit Unit and Head of Compliance Unit****1. Head of Internal Audit Unit**

Name-Surname	Mr. Wiboon Ungapipathanachai
Position	Executive Vice President: Internal Audit Office
Age	68 years old
Education	- Bachelor of Science (Accountancy), Kasetsart University
Work Experience	<p>2016 - Present : Executive Vice President: Internal Audit Office, CH. Karnchang Public Company Limited</p> <p>2008 - 2015 : Vice President: Internal Audit Department, CH. Karnchang Public Company Limited</p>
Related Training	<ul style="list-style-type: none"> <li>- Project Management Program, Chulalongkorn University</li> <li>- Internal Audit Program, Chulalongkorn University</li> <li>- International Accounting Standards, Ernst &amp; Young Office Limited</li> <li>- Property, Plant and Equipment for 2017 and Financial Reporting Standard and Taxes</li> <li>- Key Finance for Accountants</li> <li>- Problems and Practices on Expenditures for Investment under New Law, Impacts on Bookkeeping</li> <li>- Now Analysis &amp; Knowing the Future through Financial Statements</li> </ul>
Duties and Responsibilities	<ol style="list-style-type: none"> <li>1. Internal audit works               <ol style="list-style-type: none"> <li>1.1 Preparing the annual internal audit plan;</li> <li>1.2 Supervising the review of performance, adequacy and appropriateness of the internal control system of the Company's internal work systems in compliance with the plan;</li> <li>1.3 Concluding the results of the review, together with the provision of observations and suggestions for improvement of the audited works, as well as following up on the results of the suggested improvement;</li> <li>1.4 Reporting on the audit results to management and the Audit Committee.</li> </ol> </li> <li>2. Works in support of the Audit Committee               <ol style="list-style-type: none"> <li>2.1 Reviewing the annual and quarterly financial statements;</li> <li>2.2 Preparing information in support of the selection and nomination of the Company's annual auditor;</li> <li>2.3 Reviewing the disclosure of information to ensure compliance with the rules and regulations and the good corporate governance principles;</li> <li>2.4 Coordinating and organizing the Audit Committee's meetings.</li> </ol> </li> <li>3. Other works as assigned by the Audit Committee.</li> </ol>



## 2. Head of Compliance Unit

Name-Surname	Mrs. Phansakul Ekdissayavikul
Position	Compliance Officer
Age	57 years old
Education	<ul style="list-style-type: none"> <li>- Bachelor of Laws, Ramkhamhaeng University</li> <li>- Lawyer, Lawyers Council under the Royal Patronage</li> </ul>
Work Experience	<ul style="list-style-type: none"> <li>- 2007 - Present : Compliance Officer, CH. Karnchang Public Company Limited</li> <li>- 2002 - 2007 : Legal Officer, CH. Karnchang Public Company Limited</li> <li>- 1993 - 2002 : Legal Officer, Laemthong Sahakarn Co., Ltd.</li> </ul>
Related Training	<ul style="list-style-type: none"> <li>- Board Reporting Program (BRP 4/2010), Thai Institute of Directors Association</li> <li>- Effective Minute Taking (EMT 18/2010), Thai Institute of Directors Association</li> <li>- Anti-Corruption : the Practical Guide, Knowledge Castle Training Co., Ltd.</li> <li>- Principles on the Application of Personal Data Protection Law and Use of Documents, Chandler MHM Limited</li> <li>- ESG Risks Management Workshop, The Stock Exchange of Thailand</li> <li>- Smart Disclosure Program, The Stock Exchange of Thailand</li> </ul>
Duties and Responsibilities	<ol style="list-style-type: none"> <li>1. Reviewing the appropriateness and adequacy of the Company's good corporate governance policy, as well as their revisions to meet the international practices for good corporate governance;</li> <li>2. Reviewing with management as to compliance with the good corporate governance principles as specified by the Company and disclosed in the Annual Report;</li> <li>3. Providing suggestions for the preparation of the Company's corporate governance development plan in compliance with the established good corporate governance principles;</li> <li>4. Providing advice and suggestions on the good corporate governance practices to the Board of Directors;</li> <li>5. Other works as assigned by the President.</li> </ol>