



Attachment 5

Corporate Governance Policy and Practices, as well as Code of Business Ethics in their Entirety

The Board of Directors of CH. Karnchang Public Company Limited puts their trust in and realizes the significance of the CG Code, consisting of establishing clear leadership role and responsibilities of the Board contributing to the sustainable value creation for the business, and conducting business with responsibility for the Environment, Social and Governance or “ESG”, which is always given the priority by the Board of Directors and all executives. The Board of Directors also defines the Company’s vision, missions, values, and code of business ethics which have always been consistent with such commitment, and enhances the significance of formulating operational policies to attain the business sustainability in a more concrete way.

To boost confidence of shareholders, investors and stakeholders of all groups, and ensure development contributing to the Company’s good corporate governance on a continuous basis, including understanding of the Board of Directors in the Company’s business operations, expectations of stakeholders, opportunities and risks affecting the business operations, the Board of Directors has therefore carried out management by adhering to the principles of the CG Code, giving priority and taking responsibility to the Company’s stakeholders of all groups, and also formulated the Corporate Governance Policy as well as requiring that the Policy and its implementation be reviewed at least once a year. It covers the following five chapters of the CG Code:

- Chapter 1 Shareholders’ Rights
- Chapter 2 Equitable Treatment of Shareholders
- Chapter 3 Role of Stakeholders
- Chapter 4 Disclosure and Transparency
- Chapter 5 The Board of Directors’ Responsibilities

Furthermore, the Board of Directors has also devised the Code of Business Ethics and Best Practices to serve as a guideline for the Company’s business operations, with it establishing scopes, standards, conducts and desirable behavior to be observed by all of the Company’s personnel in the business operations and performance of their duties to ensure that they are all thriving in the same direction under the framework of ethics, morality, integrity in the pursuit of the organization’s sustainable growth.

In 2025, the Corporate Governance Policy, and the Code of Business Ethics and Best Practices were prepared by the Company in both Thai and English versions. They are available for download on the Company’s website at <https://www.ch-karnchang.co.th/#/governance>.

Corporate Governance Policy and Practices

<https://sustainability.ch-karnchang.co.th/en/document/viewer/26/corporate-governance-policy>

Code of Business Ethics

<https://sustainability.ch-karnchang.co.th/en/document/viewer/46/code-of-conduct-for-business-thai-version>